



KESHAV MEMORIAL INSTITUTE OF COMMERCE & SCIENCES

(Affiliated to Osmania University)

A Unit of Keshav Memorial Educational Society

3-5-1026, Narayanaguda, Hyderabad - 500029 Ph : 040 2322 4651, 8331029974

E-mail : principal.kmics@gmail.com

Website : www.kmics.ac.in

ESTD. 1945

LIST OF PLACEMENTS FOR THE A.Y 2022-23

S. No	Name Of Student Who Has Been Placed	Program Graduated From	Name Of The Employer With Contact Details	Pay Package At Appointment (In Inr Per Annum)
1	M.Shravani	Bcom Comp Appl	Adp-Srikanth(9963177500)	3.0 Lakh
2	R.Nishith	Bcom Comp Appl	Adp-Srikanth(9963177500)	3.0 Lakh
3	P.Sushma	Bcom Comp Appl	Adp-Srikanth(9963177500)	3.0 Lakh
4	A.Sravan Kumar	Bcom Hon	Adp-Srikanth(9963177500)	3.0 Lakh
5	P.Jeevan Kumar Goud	Bcom Hon	Adp-Srikanth(9963177500)	3.0 Lakh
6	B.Sri Vaishnavi	Bba	Adp-Srikanth(9963177500)	3.0 Lakh
7	K.Yuva Teja	Bba	Adp-Srikanth(9963177500)	3.0 Lakh
8	D.Vaishnavi	Bba	Adp-Srikanth(9963177500)	3.0 Lakh
9	Danthala Pelli Mounika	Bcom Comp Appl	Zognu Technologies-- Shailaja(8639465605)	3.0 Lakh
10	Ramya Gogikar	Bcom Bus Anyl	Zognu Technologies	3.0 Lakh
11	Cheruku Pooja	Bsc Mscs	Zognu Technologies	3.0 Lakh
12	Rohil Joshi	Bcom Bus.Anly	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
13	M.Vennela	Bcom Bus.Anly	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
14	P.Srivalli	Bcom Bus Anly	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
15	Pvssr Pavan Kumar	Bcom Bus Anly	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
16	G.Greshma	Bcom Hon	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
17	P.Sandhya	Bcom Hon	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
18	G.Vyshali	Bcom Hon	Sutherland Global Services(Voice Process)-	2.8 Lakh

PRINCIPAL

Keshav Memorial Institute of Commerce & Sciences,
Narayanaguda, Hyderabad-500 029
College Code No: 1110/318



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			Silviya(8137010196)	
19	S.Alekhya	Bcom Hon	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
20	T.Swathi	Bcom Hon	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
21	E.Jyothi	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
22	Shahista Tehreen	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
23	K.Keerthi Reddy	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
24	V.Varsha	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
25	A.Bhargavi	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
26	B.Sowmya	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
27	B.Harika	Bcom Comp Appl	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
28	A.Rohitha	Bba	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
29	G.Trisha	Bsc Mscs	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
30	M.Keerthi	Bsc Mscs	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
31	K.Harini	Bsc Mscs	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh
32	M.Mamatha	Bsc Mscs	Sutherland Global Services(Voice Process)- Silviya(8137010196)	2.8 Lakh

V. Sankar
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33	P.Ram Karthik	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
34	Puppala Kiran Kumar	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
35	Ragi Brahma Vamshi	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
36	Rasamallu Nandhini	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
37	Revelli Pavan	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
38	R Ramya	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
39	V.Vamshi	Bsc Mscs	Sutherland Global Services(Voice Process)-Silviya(8137010196)	2.8 Lakh
40	N.Shreya	Bcom Hon	Movate (Css Corp)-Muqueet(9703202177)	2.8 Lakh
41	T.Vaishnavi	Bcom Comp Appl	Movate (Css Corp)-Muqueet(9703202177)	2.8 Lakh
42	K.Akshaya Rakshitha	Bba	Movate (Css Corp)-Muqueet(9703202177)	2.8 Lakh
43	Sharvarikar Sondh	Bcom Hon	Regalix-Sagar(9640797910)	3.0 Lakh
44	Abdul Rizwan	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
45	N.Akshaya	Bsc Mpc	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
46	K.Akshaya Rishitha	Bba	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
47	A.Sravani Goud	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
48	A.Rohith Yadav	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh

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49	A.Shirisha	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
50	Anurag Prasad	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
51	A.Hema Pallavi	Bsc Mpcs	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
52	B.Chandana	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
53	Ch.Mahesh	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
54	C.Hema Varshini	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
55	D.Satish	Bsc Mscs	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
56	D.Shivani Reddy	Bsc Mscs	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
57	P.Dileep Reddy	Bsc Mpcs	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
58	B.Divya	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
59	Durgesh Naik	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
60	G.Hanumanth Rao	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
61	G.Vamshi Krishna	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
62	G.Vijaya Durga	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
63	G.Himabindhu	Bcom Hon	Sutherland Global	2.8 Lakh

V. Senthil
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			Services(Non Voice)- Silviya(8137010196)	
64	G.Madhavi Latha	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
65	G.Dharani	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
66	M.Harish Raj	Bsc Mscs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
67	K.Shravani	Bsc Mpcs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
68	K.Pooja	Bcom Gen	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
69	K.Keerthi	Bcom Bus Anly	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
70	K.Preethi	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
71	P.Kiran Kumar	Bsc Mscs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
72	K.Swetha	Bsc Mscs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
73	G.Manisha	Bcom Hon	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
74	M.Shalika	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
75	M.Amruthesh Kumar	Bsc Mpc	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
76	G.Meghana	Bcom Hon	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
77	M.Poojitha	Bcom Hon	Sutherland Global Services(Non Voice)-	2.8 Lakh


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78	M.Raju	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
79	Mohd Abrar	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
80	Mohd Osama	Bsc Mpcs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
81	M.Kirthi Rani	Bsc Mpcs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
82	M.Akhila	Bba	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
83	N.Teja	Bcom Hon	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
84	N.Vaishnavi	Bsc Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
85	E.Priya	Bsc Mpcs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
86	N.Hemalatha	Bsc Mscs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
87	P.Nikitha	Bcom Hon	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
88	R.Nishith	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
89	P.Ranitha	Bcom Hon	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
90	P.Jayanth	Bcom Comp Appl	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh
91	B.Rahul	Bsc Mscs	Sutherland Global Services(Non Voice)- Silviya(8137010196)	2.8 Lakh

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92	R.Shivani	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
93	D.Sai Ganesh	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
94	D.Sandeep	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
95	S.P. Mrinalika`	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
96	S,Chathurya	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
97	T.Sharanya	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
98	P. Sony	Bcom Hon	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
99	B.Sri Haripriya	Bba	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
100	B.Srikar	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
101	P.Swaranjali	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
102	T.Akshay Kumar	Bsc Mscs	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
103	V.Vinay	Bcom Comp Appl	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
104	V.Sripadh	Bsc Mscs	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
105	L.Kavitha	Bcom Gen	Sutherland Global Services(Non Voice)-Silviya(8137010196)	2.8 Lakh
106	Parika Nandini	Msc Analy	Laurus Labs-	3.0 Lakh

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		Chem	Krishna(8978800370)	
107	Bommapala Bhagya Laxmi	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
108	Budimeanitha	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
109	Ch Nandini	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
110	Gundlapalli Raghu Deep	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
111	N Gopi	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
112	Eeraboina Vennela Yadav	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
113	Navya Gundu	Msc Analy Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
114	Dontha Mounika	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
115	P.Sreenivas	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
116	P.Srinivasulu	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
117	Nimma Gopikrishna	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
118	Pothuraju Anusha	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
119	Byndla Balraj	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
120	M.Shanmuki	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
121	B.Preethi	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
122	V.Naveen Kumar	Msc Org Chem	Laurus Labs-Krishna(8978800370)	3.0 Lakh
123	M.N Seeta Sahiti	Bsc Bt Mb C	Sagility(Hgs)--Seema(8639685017)	2.34 Lakh
124	Mohd Osama	Bsc Mpcs	Sagility(Hgs)--Seema(8639685017)	2.34 Lakh
125	B.Srikar	Bcom Comp Appl	Sagility(Hgs)--Seema(8639685017)	2.34 Lakh
126	G.Meghana	Bcom Comp Appl	Sagility(Hgs)--Seema(8639685017)	2.34 Lakh
127	B.Sowmya	Bcom Comp Appl	Sagility(Hgs)--Seema(8639685017)	2.34 Lakh

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128	G.Vijay Durga	Bcom Hon	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
129	M.Poojitha	Bcom Hon	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
130	B.Haripriya	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
131	P.Vaishali	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
132	P.Bhavya Priya	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
133	M.Shalika	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
134	B.Lavanya	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
135	B.Chandana	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
136	D.Spoorthi	Bsc Mpcs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
137	K.Srivani Reddy	Bsc Mpcs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
138	P.Pavan Kumar	Bsc Mpcs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
139	P.Thirupathi	Bsc Mpcs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
140	M.Yamini	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
141	M.Neha	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
142	Ch.Pranitha	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
143	Ch.Rudra Phanindra	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
144	P.Swaranjali	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
145	N.Ramya Sree	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
146	A.Swathi	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
147	Ch.Srilekha	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
148	B.Nandan Kumar	Bcom Hon	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
149	K.Manoj Kumar	Bsc Mpcs	Sagility(Hgs)--	2.34 Lakh

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150	Sama Tarannum	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
151	N.Nikitha	Bcom Bus Anly	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
152	B.Asha	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
153	M.Anusha	Bcom Gen	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
154	A.Bhavya Sree	Bcom Gen	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
155	H.Sowjanya	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
156	D.Santhosh Kumar	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
157	G.Saikiran	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
158	M.Harish Kumar	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
159	B.Shiva Sai	Bcom Comp Appl	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
160	S.Venu Gopal Goud	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
161	N.Rukmini	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
162	V.Vamshi	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
163	Thota Srinivas	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
164	Urati Nishanth	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
165	Valas Shiva Teja	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
166	Vaskula Deepak	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
167	Vepur Shravani	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
168	Alakunta Deepak	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
169	Alishetty Vijay	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
170	Avusali Santhoshi	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh

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Website : www.kmics.ac.in

171	Rakesh	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
172	B.Manoj Kumar	Bba	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
173	V.Shiva Teja	Bsc Mscs	Sagility(Hgs)-- Seema(8639685017)	2.34 Lakh
174	A.Bhavya Sree	Bcom Gen	Genpact- Satish(9986701726)	2.5 Lakh
175	Ch.Pranitha	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
176	K.Sai Kumar	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
177	G.Meghana	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
178	K.Usha Rani	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
179	M.Shalika	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
180	M.Shravani	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
181	M.Swathika	Bcom Comp Appl	Genpact- Satish(9986701726)	2.5 Lakh
182	G.Hima Bindhu	Bcom Hon	Genpact- Satish(9986701726)	2.5 Lakh
183	G.Vijaya Durga	Bcom Hon	Genpact- Satish(9986701726)	2.5 Lakh
184	M.Poojitha	Bcom Hon	Genpact- Satish(9986701726)	2.5 Lakh
185	Bj Raghavendhar	Bcom Hon	Genpact- Satish(9986701726)	2.5 Lakh
186	Ch.Hema Varshini	Bcom Hon	Genpact- Satish(9986701726)	2.5 Lakh
187	Aastha Gupta	Bba	Genpact- Satish(9986701726)	2.5 Lakh
188	Syed Habeeb	Bba	Genpact- Satish(9986701726)	2.5 Lakh
189	M.Sanjana	Bba	Genpact- Satish(9986701726)	2.5 Lakh
190	A.Santhoshi	Bba	Genpact- Satish(9986701726)	2.5 Lakh
191	P.Vaishali	Bba	Genpact- Satish(9986701726)	2.5 Lakh
192	B.Rahul	Bsc Mscs	Genpact-	2.5 Lakh

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KESHAV MEMORIAL INSTITUTE OF COMMERCE & SCIENCES

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A Unit of Keshav Memorial Educational Society

3-5-1026, Narayanaguda, Hyderabad - 500029 Ph : 040 2322 4651, 8331029974

E-mail : principal.kmics@gmail.com

Website : www.kmics.ac.in

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			Satish(9986701726)	
193	M.Mamatha	Bsc Mscs	Genpact-Satish(9986701726)	2.5 Lakh
194	G.Shivani	Bsc Mscs	Genpact-Satish(9986701726)	2.5 Lakh
195	J.Venkata Lakshmi	Bsc Mpcs	Genpact-Satish(9986701726)	2.5 Lakh
196	Mohd Osama	Bsc Mpcs	Genpact-Satish(9986701726)	2.5 Lakh
197	P.Dileep Reddy	Bsc Mpcs	Genpact-Satish(9986701726)	2.5 Lakh
198	Bigula Lavanya	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
199	G.Meghana	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
200	Gangoli Kharvi Danya Shri	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
201	Shaki Jasmine	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
202	Tanaji Vaishnavi	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
203	M.Neha	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
204	Ambarti Balakrishna Chary	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
205	Ch.Pranitha	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
206	Devarajula Deepthi	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
207	Vasa Sai Swetha	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
208	Gajabary Vinay Kumar	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
209	Gouda Madhavi Latha	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
210	G.Haritha	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
211	Ambati Rohith Yadav	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
212	Pandem Swaranjali	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh
213	Kattukuri Usha Rani	Bcom Comp Appl	Icici Bank-Ashwini(9324930889)	3.0 Lakh

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214	Ankeshwarapu Bhavya Sree	Bcom Gen	Icici Bank-Ashwini(9324930889)	3.0 Lakh
215	Kasturi Pooja	Bcom Gen	Icici Bank-Ashwini(9324930889)	3.0 Lakh
216	K.Keerthi	Bcom Bus Anly	Icici Bank-Ashwini(9324930889)	3.0 Lakh
217	L.Sai Anurag	Bcom Bus Anly	Icici Bank-Ashwini(9324930889)	3.0 Lakh
218	Gautham Gourav	Bcom Hon	Icici Bank-Ashwini(9324930889)	3.0 Lakh
219	V.Vamshi	Bsc Mscs	Wipro-Naveen(9886960136)	3.0 Lakh
220	B.Harsha Vardhan	Bsc Mscs	Wipro-Naveen(9886960136)	3.0 Lakh
221	M.Shiva Sai	Bsc Mpcs	Wipro-Naveen(9886960136)	3.0 Lakh
222	A.Rajender	Bsc Mpcs	Wipro-Naveen(9886960136)	3.0 Lakh
223	K.Harini	Bsc Mscs	Verizon-Chaitanya(6302830783)	3.0 Lakh
224	Gopi Sharath Kumar	Bsc Mscs	Verizon-Chaitanya(6302830783)	3.0 Lakh
225	P.Ram Karthik	Bsc Mscs	Verizon-Chaitanya(6302830783)	3.0 Lakh
226	P.Sai Rohan	Bba	Byjus-Keertana(Keerthana.Sudheer@Byjus.Com)	4.5-5.0 Lakh
227	S.Mahesh	Bcom Gen	Byjus-Keertana(Keerthana.Sudheer@Byjus.Com)	4.5-5.0 Lakh
228	Y.Aakash	Bsc Mpcs	Byjus-Keertana(Keerthana.Sudheer@Byjus.Com)	4.5-5.0 Lakh
229	A.Sravan Kumar	Bcom Hon	Byjus-Keertana(Keerthana.Sudheer@Byjus.Com)	4.5-5.0 Lakh
230	Sruti Kumari	Bcom Hon	Byjus-Keertana(Keerthana.Sudheer@Byjus.Com)	4.5-5.0 Lakh
231	S.Varun	Bcom Bus Anly	Byjus-Keertana(Keerthana.Sudheer@Byjus.Com)	4.5-5.0 Lakh
232	B.Aarthi	Bcom Hon	Icici Prudential-Paras	3.0 Lakh

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			Senugupta(Paras.Sengupta @Icicprulife.Com)	
233	Komal Vyshnav	Bcom Hon	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
234	V.Meena	Bsc Mpcs	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
235	Hema Pallavi	Bsc Mpcs	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
236	T.Bhavani	Bsc Mpcs	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
237	Om Dhooth	Bcom Gen	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
238	E.Aakanksha	Bcom Hon	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
239	Sai Joshna	Bsc Mscs	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
240	K.Sushmitha	Bcom Comp Appl	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
241	Pradeep Kumar	Bcom Hon	Icici Prudential-Paras Senugupta(Paras.Sengupta @Icicprulife.Com)	3.0 Lakh
242	R.Nishith	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh
243	Ch.Srilekha	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh
244	B.Srikar	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh
245	P.Arun	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh
246	G.Vinay Kumar	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh
247	B.Sowmya	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh
248	K.Sushmitha	Bcom Comp Appl	Accenture-Anisha(8895048481)	3.0 Lakh

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249	N.Shreya	Bcom Hon	Accenture- Anisha(8895048481)	3.0 Lakh
250	P.Vaishali	Bba	Accenture- Anisha(8895048481)	3.0 Lakh
251	N.Rukmini	Bba	Accenture- Anisha(8895048481)	3.0 Lakh
252	B.Sree Vaishnavi	Bba	Accenture- Anisha(8895048481)	3.0 Lakh
253	B.Sri Haripriya	Bba	Accenture- Anisha(8895048481)	3.0 Lakh
254	K.Nikitha	Bsc Mpcs	Accenture- Anisha(8895048481)	3.0 Lakh
255	K.Pavan Kumar	Bsc Mpcs	Accenture- Anisha(8895048481)	3.0 Lakh
256	M.Kirti Rani	Bsc Mpcs	Accenture- Anisha(8895048481)	3.0 Lakh
257	J.Bharath Kumar	Bsc Mpcs	Accenture- Anisha(8895048481)	3.0 Lakh
258	G.Sharath Kumar	Bsc Mscs	Accenture- Anisha(8895048481)	3.0 Lakh
259	G.Shivani	Bsc Mscs	Accenture- Anisha(8895048481)	3.0 Lakh
260	M.Vennela	Bcom Bus Anly	Accenture- Anisha(8895048481)	3.0 Lakh
261	Ch.Pooja	Bsc Mscs	Accenture- Anisha(8895048481)	3.0 Lakh
262	A.Swathi	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
263	B.Lavanya	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
264	G.Kharvi Danya Sri	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
265	M.Yamini	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
266	Shaik Jasmine	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
267	Subhash Singh	Bcom Hon	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
268	G.Chethan	Bcom Hon	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
269	K.Yuvateja	Bsc Mscs	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
270	M.Raju	Bcom Comp	Tcs(Bps)-	2.7 Lakh

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		Appl	Prafulla(7036165729)	
271	K.Srihari	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
272	P.Vaishali	Bba	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
273	P.Vaishnavi	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
274	G.Dharani	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
275	Sharanagatam Satyanarayana	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
276	Shivaraj Patil	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
277	Sirisinagandla Yadagiri	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
278	Sabnekar Rajesh	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
279	T Balraj	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
280	Thadakapelly Srinivas	Bcom Comp Appl	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
281	T.Lohit Kumar	Bsc Mscs	Tcs(Bps)- Prafulla(7036165729)	2.7 Lakh
282	Aeddla Lahari	Bsc Mscs	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
283	Aluvala Sai Prasad	Bsc Mscs	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
284	Ande Shobhan Babu	Bsc Mscs	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
285	Ankapally Manideep	Bsc Mscs	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
286	T.Deepika	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
287	D.Satish	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
288	D.Vijayalaxmi	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
289	M.Bhavani	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
290	S.Akshitha	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
291	R.Shashiraj	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm

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292	L.Kavitha	Bcom Gen	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
293	K.Srihari	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
294	P.Vishal	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
295	P.Arun	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
296	Ch.Pranitha	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
297	V.Vinay	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
298	M.Yamini	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
299	K.Usha Rani	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
300	T.Sharanya	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
301	M.Neha	Bcom Comp Appl	Vivifi Indian Finance Pvt Ltd- -Job Mela	16,000/- Pm
302	M.Amruthesh Kumar	Bsc Mpc	Mrf--Pool Drive	3.0 Lakh
303	B. Srikar	Bcom Comp Appl	Factset--Venkata Satya(7207917141)	3.0 Lakh
304	G.Greeshma	Bcom Hon	Factset--Venkata Satya(7207917141)	3.0 Lakh
305	D.Santhosh Kumar	Bcom Comp Appl	Factset--Venkata Satya(7207917141)	3.0 Lakh
306	S.Alekhyia	Bcom Hon	Factset--Venkata Satya(7207917141)	3.0 Lakh
307	S.Rajeshwari	Bsc Bt Mb C	Dr.Reddy's Lab- Naresh(7893650871)	2.1-2.6 Lakh
308	K.Sunil Kumar	Bsc Bt Mb C	Dr.Reddy's Lab- Naresh(7893650871)	2.1-2.6 Lakh
309	B.Sai Eshwar	Bsc Bt Mb C	Dr.Reddy's Lab- Naresh(7893650871)	2.1-2.6 Lakh
310	L.Rithvik	Bsc Bt Mb C	Dr.Reddy's Lab- Naresh(7893650871)	2.1-2.6 Lakh
311	K.Nikshiptha Ujwala	Bcom Hon	Factset--Venkata Satya(7207917141)	3.0 Lakh
312	M.Yeshwanth Chary	Bcom Hon	Factset--Venkata Satya(7207917141)	3.0 Lakh
313	A.Ajay Kumar	Bsc Bt Mb C	Aizant Drugs-Murali(73372 82444)	1.8 Lakh

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314	Shaik Mahmood	Bsc Bt Mb C	Aizant Drugs-Murali(73372 82444)	1.8 Lakh
315	Ratan Vangalapudi	Bsc Bt Mb C	Aizant Drugs-Murali(73372 82444)	1.8 Lakh
316	Veeresh Nayak	Bsc Bt Mb C	Aizant Drugs-Murali(73372 82444)	1.8 Lakh

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ADP Private Limited
ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,
Serilingampally Mandal, Raaga Reddy District, Hyderabad, Telangana - 500008
E: +91 40 6757 0000
adp.com

September 14, 2022

Mr. ~~Scavio Akula~~
Plot No 279, Road No 5,
Green Park Colony, ~~Chempet~~,
Hyderabad 500079.

Dear ~~Scavio~~,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

~~Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.~~

We wish you a long and successful career with ADP.

Sincerely,



February 28, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Borra Harsha Vardhan,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Kannan Srinivas", is written over a horizontal line. The signature is cursive and somewhat stylized.



ADP Private Limited
ONE, West Building, Survey NO, 88/AA and 88/E, Nanakramguda Village,
Serilingampally, Madhal, Banga Reddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

04 October, 2022

Ms. Shravani Maraju
#2-3-513-88, Padma Nilavam,
Bapunagar, Near Padmavati Hospital,
Hyderabad 500013.

Dear Shravani,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or <u>Before</u> 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight <u>Only</u>) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.



ADP Private Limited

ONE West Building, Survey NO. 88/AA and 88/E, Nanakramguda Village,
Serilingampally Mandal, Ranga Reddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

14 September, 2022

Mr. Nishith Ravulakolu
#13-6-759/1/A, Om Shanthi Nagar,
Karwan, Near Kesari Hanuman Temple,
Hyderabad 500006.

Dear Nishith,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Letter of Employment Intent

Date: 13th December 2022
Name: Sharvarikar Sonth
Email id: sharvarikar22sonth@gmail.com
Phone Number: 9618152205
Location: Hyderabad

Dear Sharvarikar Sonth,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the **'Associate Consultant'** position with Regalix India Pvt Ltd, Hyderabad, India.

Please treat this as a **letter of intent ("LOI")** valid for a period of **180 days** from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on either party unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid **180 days** period. The issue of an Offer Letter to you is subject to the Company's future business requirements and successful completion of your academic certification and will be issued at the sole discretion of Regalix India Pvt Ltd. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before the issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Copy of Aadhar Card
- Passport Size Photographs (2)
- Copy of PAN card

The tentative date we expect you to join the service of our company is on or before **05th June 2023**.



ADP Private Limited
ONE West Building, Survey NO. 88/AA and 88/E, Nanakapeta Village,
Serilingampally Mandal, Rangareddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

04 October, 2022

Ms. ~~Susma Ballek~~
11-2-111 13 A, Street No.1,
~~Nanakapeta, Near Ganesh Temple,~~
~~Secunderabad, 500061.~~

Dear ~~Susma~~,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight 000) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. ~~The details of which are strictly confidential and should not be shared with anyone.~~

We wish you a long and successful career with ADP.

Sincerely,



January 3, 2023

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vijay,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M.Tech degree from one of the premier engineering institution/university in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Aparna Shaleen", written over a horizontal line.

Aparna Shaleen



ADP Private Limited
ONE West Building, Survey No. 88/AA and 88/E, Nanakramguda Village,
Secilongampally Mandal, Sangha Reddy District, Hyderabad, Telangana - 500008
Ph: +91 40 6757 0000
adp.com

04 October, 2022

Mr. Yuva Teja Koodju
#11-7-24, Poozadiguda,
Upper BSNL Colony, Near Ayya Bhatta School,
Hyderabad 500098.

Dear Yuva Teja,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Customer Service Representative
Grade:	G1 L1
Start date:	On or Before 03 July, 2023
Compensation:	Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. ~~The details of which are strictly confidential and should not be shared with anyone.~~

We wish you a long and successful career with ADP.

Sincerely,

Date: 07-02-2023

Mr./Ms./Mrs. MASKPOB SHALIKA

Dear SHALIKA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited, As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates/Transcripts of Marks cards starting from 10th Standard (SSL/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: M. Shalika
Name: M. Shalika
Date: 07-02-2023
Place: Hyderabad

Enc: Annexure - I & II



Date: 07-02-2023

Mr/Ms/Mrs BOMMARAJU CHANDANA

Dear CHANDANA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during your employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for 3 months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such extended to the documents that you have provided before your date of joining 17-JUL-2023 and provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion of the verification check as stated above and completion of your graduation course, you producing original marks card and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, your conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of the offer. Thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to all conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses or compensation of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are requested to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Etc)
- b) Certificates/testimonials of your past experience, including certificate from your last employer. (If any)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current one
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by: B. Chandana

Signature: Chandana

Name: Bommaraju Chandana

Date: 14/02/2023

Place: Hyderabad

Date: 07-02-2023

Mr./Ms./Mrs. P. BHAVYA PRIYA

Dear Priya,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-02-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Ticket)
- Certificates/testimonials of your past experience, including certificates from your last employer, (If applicable)
- Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSU) up to the current attainments.
- Six (6) passport size color photographs, for our records
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:


P. Bhavya Priya
07-02-2023
Hyderabad

Date: 07-02-2023

Mr./Ms./Mee BIGULLI LAVANYA

Dear LAVANYA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the point as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photographs of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of - Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent).

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

BIGULLI LAVANYA

B Lavanya

BIGULLI LAVANYA

08/02/2023

12-11-2021 Hyderabad

Date: 07-02-2023

Mr/Ms/Mrs Challeky Sritekha

Dear SRITEKHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the point as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and therefore you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of, Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: Challeky Sritekha
Name: Challeky Sritekha
Date: 07/02
Place: Hyderabad

Encl: Annexure - I & II

Date: 07-02-2023

Mr./Ms/Ms. BAYINI NANDAN KUMAR

Dear NANDAN KUMAR

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 7-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.


Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: **Kiran Kumar G**
DESIGNATION: **Deputy General Manager(HR)**
Sagility India Private Limited

Accepted by: B. NANDAN KUMAR
Signature: 
Name: B. NANDAN KUMAR
Date: 07-02-2023
Place: Hyderabad

Each Annexure - I & II

DATE: 27-02-2023Mr/Ms/Ms N. RANVA SREEDear RANVA SREE**SUBJECT: CONDITIONAL OFFER LETTER**

We congratulate you on being offered employment with Sagility India Private Limited, as indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-AUG-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:


N. Ranva Sree
7/02/2023
Hyderabad

Date: 07-02-2023

Mr/Ms/Mes CH RUDRA PHANINDRA

Dear PHANINDRA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-02-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and therefore you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc. in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/bestimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address [Current and Permanent]

Yours sincerely,



NAME: Kiran Kumar C
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by: CH Rudra Phanindra
Signature: [Signature]
Name: CH Rudra Phanindra
Date: 08/02/23
Place: Hyderabad

Date: 07-02-2023

Mr/Ms/Ms CH PRANITHA

Dear PRANITHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-Jul-2023. Please ensure to provide all requisite educational certificates from the post as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.


Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:


Signature: Ch. Dhana M. Kumar
Date: 9/2/23
Place: Hyderabad, Telangana

Encl: Annexure - I & II

Date: 07-02-2023

Mr/Ms/Mrs NEHA MEERTUMLA

Dear NEHA,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSIC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

M. Neha
M. Neha
10.2.23
Hyderabad

Encl: Annexure - I & II

Date: 07-02-2023

Mr./Ms./Mrs. REDDALLA THIRUPATHI

Dear THIRUPATHI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 7-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, the conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Rx, College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, E-Gate Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: P. Thirupathi
Name: Reddalla Thirupathi
Date: 10/02/2023
Place: Hyderabad

Encl. Annexure - I & II

Date: 07/02/2023

Mr./Ms./Mrs. MEKALA YAMINI

Dear YAMINI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 15 Jan 2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expense, claims, etc., in case of any change in the Company's business requirements.


You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving license, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:
Signature: 

Name: M. Yamini
Date: 9/2/23
Place: Hyderabad

Enc: Annexure - I & II

Date: DT/02/2023Mr./Ms./Mrs. PEDDALLA PAVAN KUMARDear PAVAN KUMAR**SUBJECT: CONDITIONAL OFFER LETTER**

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all (required educational) certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



Accepted by:

Signature:

Name:

Date:

P. Pavan Kumar16-2-2023

Date: 07/02/2023

Mr./Ms./Mrs. KAVIA SRIVANI REDDY

Dear SRIVANI,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17/7/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificate, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted By:

Signature: K. Srivani
Name: Kalva Srivani
Date: 11/02/2023
Place: Hyderabad

Encl: Annexure - I & II

Date: 07/02/2023

Mr./Ms./Mrs. DVAVENAFELLY SPOORTHY

Dear SPOORTHY

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and contingent upon your successful completion of your graduation course and submission of the original mark sheet and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. This will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-12-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Integrity and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marksheet and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Business Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photographs of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Eg: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Aadhar Card, etc.)
- b) Certificates/Testimonials of your past experience, including certificate from your last employer (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

D. SPOORTHY
11-02-2023
Hyderabad

Encl: Annexure - I & II



Date: 07/02/2023

Mr/Ms/Mrs NADIGOTTI NIKHITHA

Dear NIKHITHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo-ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcript of Marks cards starting from 10th Standard (SSE/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Sincerely,

Accepted by: Nadigotti Nikhitha
Signature: N. Nadigotti
Name: Nadigotti Nikhitha

Date: 8/2/2023
Mr./Ms./Mrs. N. RUKMINI
Dear Rukmini,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited, as indicated to you during the employment application process. Your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original mark sheet and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be conducted to the documents that you have provided before your date of joining **08/07/2023**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company HRM Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon substantiation of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return:-

- Phot ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Ticket)
- Certificates/testimonials of your past experience, including certificates from your last employer, (if applicable)
- Certificates, Testimonials of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar C
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:


N. Rukmini
9-08-2023
Hyderabad

Date: 17/2/2023

Mr/Ms/Mrs V. VAMSHI

Dear Vamsi,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledgment and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining **17/2/2023**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts or Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

V. Vamsi
Vamsi PLS
Vatsy Vamsi
10/02/2023
Hyderabad

Encl: Annexure - I & II

Date: 7/2/2023

Mr/Ms/Mrs V. SHIVATEJA

Dear Shivateja,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 14/7/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verifications by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ba. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer. (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by: V. Shiva Teja
Signature: [Signature]
Name: V. SHIVATEJA
Date: 10/02/2023
Place: Hyderabad

Date: 4/2/2023

Mr./Ms./Mrs. MEETI ANSARI

From: Anusha

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being selected for employment with Sagility India Private Limited, as indicated to you during the highly competitive process. Your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as your acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks, as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17.07.2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course; you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, the conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Taxation Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that non-compliance anything in this letter, if not fail to adhere to any provisions of this Conditional letter, the Company may rescind this Conditional offer, without any liability, costs, damages, expenses, claims etc., in case of any change in the Company's business requirements.

You declare that the above terms and conditions are acceptable as you can signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (the College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Ticket)
- b) Certificates/Diplomas of your past education, including certificates from your last employer, (if applicable)
- c) Certificate, Transfer slip of Marks cards starting from 10th Standard (SSC/ISAT) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent).

Sent through:


Name: Mr. Anusha
Designation: Deputy General Manager (HR)
Sagility India Private Limited

Each Annexure - I & II

Accepted by:

Signature: M. Anusha
Name: M. Anusha
Date: 01.02.23
Place: Hyderabad

Date: 07/02/2023

Mr/Ms/Mrs HANUMANLA SOWSANYA

Dear SOWSANYA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduate course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 07/02/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificates for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Rs. College ID card, Voter's ID, PAN Card, Election Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Grade/Cases, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

H Sowjanya
L. Sowjanya
07-02-2023
Hyderabad

Encl: Annexure - I & II



Date: 07/02/2023

Mr./Ms./Mrs. S. VENU GOPAL GOUD

Dear VENUGOPAL

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 07/02/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer. (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: S. Venugopal Goud
Name: S. Venugopal Goud
Date: 07/02/2023
Place: Hyderabad

Each: Annexure - I & II

Date: 07/02/2022

Mr./Ms./Mrs. BOYAMANA ASHA

Dear BOYAMANA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining **07/02/2022**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy-General Manager(HR)
Sagility India Private Limited


Accepted by:

Signature:

Name:

Date:

Place:


B. Asha
07/02/2022
Hyderabad.

Encl: Annexure - I & II

Date: 07/02/2023Mr/Ms/Mrs G SAI KSRANDear SAI KSRAN**SUBJECT: CONDITIONAL OFFER LETTER**

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificate as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining: 07/02/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and retain.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard [SSC/SSLC] up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature: Name: Kiran Kumar GDate: 07-02-2023Place: Hyderabad

Date: 07/03/2023

Mr./Ms./Mrs. DOUNJEGAR SANTHOSH KUMAR

Dear SANTHOSH

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining. 07/03/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, cognitions, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of: Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by: D. Santosh Kumar
Signature: D. Santosh Kumar
Name: D. Santosh Kumar
Date: 07/03/2023
Place: Hyderabad

Encl: Annexure - I & II

Date: 07/04/2023

Mr./Ms./Mrs. KOTA MANOJ KOMAR

Dear MANOJ

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17/04/2023. Please ensure to provide all requisite educational certificates from the post as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course. You producing original marks card and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

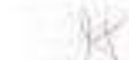
Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You certify that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by:

Signature:

Name:

Date:

Place:

Manoj
Komanu Kumar
13/04/2023
Hyderabad

Enc: Annexure - I & II

Date: 07 Feb 2023

Mr./Ms./Mrs. SAMA TARANNUM

Dear SAMMA,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledge and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 10 Feb 23. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently, upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number.
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - 1 & II

Accepted by:

Signature:

Name:

Date:

Place:

Rama

Sama Tarannum

10 Feb 2023

Hyderabad

Date: 07/02/2023

Mr/Ms/Mrs MACKURI HARISH KUMAR

Dear HARISH,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 12/11/2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the degree attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature: M. Harish Kumar
Name: MACKURI HARISH KUMAR
Date: 07/02/2023
Place: HYDERABAD

Date: 01-02-2023

Mr./Ms./Mrs. ARAVU SWATHI

Dear SWATHI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Eg. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited.

Encl: Annexure - I & II

Accepted by: ARAVU SWATHI

Signature: 

Name: ARAVU SWATHI

Date: 01/02/23

Place: HYDERABAD

Re: Citibank
Re: Bank of America
Re: 2010

Subject: CONFIDENTIAL - CONFIDENTIAL

It is requested that you review the information and report the information to the appropriate authority in your jurisdiction. The information is being provided to you for your information only and is not intended to be used for any other purpose. The information is being provided to you for your information only and is not intended to be used for any other purpose. The information is being provided to you for your information only and is not intended to be used for any other purpose.

The information is being provided to you for your information only and is not intended to be used for any other purpose. The information is being provided to you for your information only and is not intended to be used for any other purpose. The information is being provided to you for your information only and is not intended to be used for any other purpose.

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It is requested that you review the information and report the information to the appropriate authority in your jurisdiction. The information is being provided to you for your information only and is not intended to be used for any other purpose. The information is being provided to you for your information only and is not intended to be used for any other purpose. The information is being provided to you for your information only and is not intended to be used for any other purpose.

Confidential

Confidential
Confidential
Confidential

Confidential - FBI

Approved by: [Signature]
Special Agent in Charge
Date: 11/11/2010
Time: 11:11:11 AM



Date: 07/02/2023

Mr./Ms./Mrs. MADDIPATI N SEETA SAHITI

Dear SAHITI,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to random background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 1st JULY 2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course; you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above-stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - 1 & B

Accepted by: M N SEETA SAHITI

Signature: M. Seeta Sahiti

Name: M.N. SEETA SAHITI

Date: 10-02-2023

Place: HYDERABAD

Date: 07-02-2023

Mr/Ms/Mes SRINAR BANURI

Dear SRINAR

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. You ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verifications by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee-Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return:

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, E-mat Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer (if applicable)
- c) Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSIC) up to the current attainment.
- d) Six (6) passport size color photographs, for use records.
- e) Photocopy of your Aadhaar Card with number.
- f) Proof of Address (Current and Permanent).

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:
Signature:
Name:
Date:
Place:


SRINAR BANURI
09/02/2023
Hyderabad

Date: 07-02-2023

Mr./Ms./Mrs. GAJABARY VIJAYA DURGAM

Dear VIJAYA DURGAM

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-Jul-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.


- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Ticket)
- Certificates/testimonials of your past experience, including certificate from your last employer (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:
Signature:


Name: GAJABARY VIJAYA DURGAM
Date: 09-02-2023
Place: HYDERABAD

Date: 07-02-2023

No./Ms/Mrs MEGHANA CHANGAPURAM

Dear MEGHANA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended in the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/NSIC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Accepted by: G. Meghana
Signature: G. Meghana
Name: G. Meghana
Date: 8-2-23
Place: Hyderabad

Each Annexure - I & II

Date: 01-02-2023

Mr/Ms/Mrs M. POOJITHA

Dear POOJITHA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation receive and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 11-JUL-2023. Please ensure to provide all requisite educational certificates from the post, as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequent upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.


Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc. in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Eg. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/Institutes of your past experience, including certificate from your last employer (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,


NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(MR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

M. Poojitha

MEKALA POOJITHA

9-2-23

HYDERABAD



Date: 07-02-2023

Mr./Ms./Mrs. MUHAMMAD OSAMA

Dear OSAMA,

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photostopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificates from your last employer, [if applicable]
- Certificates, Transcripts of Marks Cards starting from 10th Standard (SSC/SSLC) up to the current attainment
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

muhammad osama
08-02-2023
Hyderabad

Date: 07/02/2023

Mr/Ms/Ms PINABBA VAISHALI

Dear VAISHALI

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereupon you will be designated as "**Trainer Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,



NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager (HR)
Sagility India Private Limited

Encl: Annexure - I & II

Accepted by:

Signature:

Name:

Date:

Place:

P. Vaishali
P. Vaishali
09 Feb. 2023
Hyderabad



Date: 07/02/2023

Mr/Ms/Mrs BATHAR SRI HARIPRIYA

Dear HARIPRIYA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-JUL-2023. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as **"Trainee Process Consultant"**. You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Board Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer (if applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: Kiran Kumar G
DESIGNATION: Deputy General Manager(HR)
Sagility India Private Limited.

Accepted by:

Signature:

Name:

Date:

Place:

Sri Haripriya
7-02-2023
Hyderabad

Encl: Annexure - I & II



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Aakaram Bhargavi,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Akshidevi Rohitha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT IES SEZ Bloc-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Science

Date: 04.11.2023

Dear Abhikya,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite or at our Lance Hills Gully (PHL - Survey No. 201, Lance Hills, Madhokonda Village, Lance Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and UG/PG education certificates - (whichever is completed)
- + E-Address card mandatory for address proof.
- + Pan Card- Mandatory to open a bank account.
- + If address, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts.
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, H YTES SEZ, Block- A1, 4th Floor, Chennai, Tamil Nadu, PIN 600067



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 04.11.2022

Dear Reader's Harika,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite or at our Lanco Hills facility (99th H - Survey No. 200, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and O/G PG education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof.
- + Pan Card- Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600067



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Byagari Sowmya,

Congratulations!!!

With reference to the Interviews, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (PPLH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt.Ltd, Hyderabad, 500088). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SE-2 Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

Collegy Name: Koda's Memorial Institute of Commerce and Sciences

Date: : 04.11.2022

Dear Gedala Vyshak,

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT IES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Gosh Trisha,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization (either contractual or permanent) will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 3 Passport size photograph
- 10th, 12th, and DG/PG education certificates - (whichever is completed)
- E-Andhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IIT/ITES SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Greshma Gaddam,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and DG-PC education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Jyothi Eslavath,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (POLL - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Andhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kastur Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Kandakarla Keerthi Reddy,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500039). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 2 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Kothagadi Harini,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remote or at our Lanco Hills facility (99LJI - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Mallepudi Mamatha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Mathyala Keerthi,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LII - Sarvey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Andhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kesava Memorial Institute of Commerce and Sciences

Date : 04.11.2022

Dear Parthavi Srivalli,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ratna card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: : 04.11.2022

Dear Potukonda Sandhya Varma,

Congratulations!!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SE-2 Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Kalyani Memorial Institute of Commerce and Business

Date: 08/11/2022

Dear Ponnappillai Ram Karthik,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which should be conducted continuously as at our Lanco Hills facility (99/H - Survey No. 205, Lanco Hills, Madhavendra Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500009). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed).
- E-Author card mandatory for address proof
- Pan Card- Mandatory to open a bank statement
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Recruiting letter / Last 3 consecutive months' pay slips (Applicable only for permanent candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, ILT/115 MG Road - A1, 6th floor, Chennai, Tamil Nadu, PIN 600067



PROFESSIONAL OFFER LETTER

College Street, Rother, Medway, Kent, ME16 5JZ

Date: 16/11/2022

Dear Prayaga V.A.S.R. Param Kumar:

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment relation will be established by closing further successful interviews which would be conducted online/onsite at at our Luton Hills Facility (PH41) - Harvey, Inc. 200, Luton Hills, Midlands Village Luton Hills Technology Park Pvt Ltd, Hyderabad - 500094. The offer letter will be shared with you upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to assisting you enter on a successful basis. The compensation package offered as benefits is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and organizational situation/position. Your association with the organization either continued or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 3 Passport size photos (4x4)
- 10th, 12th, and UGC/NEPG education certificates (Indicates as to complete)
- F... (Indian) and mandatory for address proof
- Pan Card (Mandatory to open a bank account)
- In addition, you can also submit a Driving license (Driving license/Passport PAN) card and Voter ID for address proof
- Medical fitness Certificate, saying you are fit enough to work night shifts
- Other items - Following items / List / documents maybe you also applicable only for experienced candidates

Yours sincerely,

Talim Acquisition

Sutherland

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Sutherland, The Gateway Office Park, FUTURECITY Blvd., 6th Floor, Chennai, Tamil Nadu, 600 094



PROVISIONAL OFFER LETTER

College Name: **Chaitanya Memorial Institute of Commerce and Business**

Date: **08/11/2023**

Dear Rohit Joshi,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online tentatively at our Laxmi Hills facility (PH: 11 - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park, PVT Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to fresher is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is compulsory)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you may also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips. (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, FUTURE SEZ Hills- A1, 9th Floor, Chaitanya, Yandamuri, Hyderabad, 500081



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kalyan Memorial Institute of Commerce and Business

Date: 01/11/2022

Dear Madhavi Tejovani,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which should be conducted online/onsite at our Laxmi Hills Society, (PNCB - Survey No. 205, Laxmi Hills, Marikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-mail id mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- stating you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IT/ITES SEZ Phase - A1, 6th Floor, Chiplun, Gandhinagar, P.O. 600063



PROVISIONAL OFFER LETTER

College Name: Kalra Memorial Institute of Commerce and Business

Date: 30/11/2023

Dear V.Swarthi,

Congratulations!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online immediately at our Laxmi Hills facility (PH: H - Survey No. 205, Laxmi Hills, Madhukonda Village Laxmi Hills Technology Park, Pvt Ltd, Hyderabad, 500089). This offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Aadhar and mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Nada, PIN 600063



PROFESSIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Accountancy

Date: 13/11/2023

Dear Vandita Verma,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite as at our Laxmi Hills facility (PHS-II - Survey No. 207, Laxmi Hills, Mansarovar Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500095). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Cluster, the individual's skill set, and various other selection parameters. Your association with the organization is on a contractual or permanent will be decided on per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UGPG education certificates - (whichever is applicable)
- 5-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Driver's card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter + Relieving letter + Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Area- A1, 6th Floor, Chennai, Tamil Nadu, PIN-600063



PROVISIONAL OFFER LETTER

College Name: Keller Graduate Institute of Commerce and Business

Date: 10/11/2021

Dear Vinodh Mangalampally,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been identified as an "Associate". Your employment with us will be established by drawing further details of interview which would be circulated within shortly at our Latha Hills facility (PHJH - Survey No. 267, Latha Hills, Marikonda Village Latha Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career in a successful mode. The compensation package offered to you is up to 2.30 LPA - The package differs based on the Client, the individual's skill-set, and various other selection parameters. Your association with the organization will be contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U-GPG education certificates - (whichever is completed)
- A Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES/SEZ/EZs - A1, 6th floor, Chandra, Tamed
Nada, PIN-600063



PROVINCIAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 10.01.2022

Dear Vidhwanath Varsha,

Employment Offer

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online immediately as at our Lanco Hills Institute, P.O.H - Survey No. 201, Lanco Hills, Shankarada Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, (500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-mailer card mandatory for address proof.
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talant Acquisition
Sutherland**

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PROVISIONAL OFFER LETTER

College Name: Kachar Memorial Institute of Commerce and Sciences

Date : 22.11.2022

Dear Abdul Rhwan,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (PPLSI - Survey No. 201, Lanco Hills, Newkonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and UG/PG education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof
- + Pan Card- Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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SUTHERLAND

PROFESSIONAL OFFER LETTER

College Name: **Krishna Memorial Institute of Commerce and Sciences**

Date: **12/11/2023**

Dear **Abhishek Nangamuri**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/offline at our **Laxmi Saha facility (99LH - Survey No. 201, Laxmi Hill, Muskonda Village Laxmi Hills Technology Park, PVT Ltd, Hyderabad - 500099)**. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Block 'A1, 6th floor, Chinnai, Tatyasaheb
Naidu, PIN-600063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Akshaya Kishore Kadali,

Congratulations!!

With reference to the interview, you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted online/physically, at our Laxma Hills facility (99E1E - Survey No. 201, Laxma Hills, Manikonda Village Laxma Hills Technology Park Pvt.Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (certificates to be completed)
- E-Aadhar card mandatorily for address proof
- Pan Card - Mandatorily to open a bank account
- In addition, you are also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Office letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

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Sutherland, The Gateway Office Park, IT/ITES SEZ, Block-A1, 9th floor, Chinnai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Keshav Maheshwari Institute of Commerce and Sciences

Date: 12/11/2022

Dear, Abhinav Srivastava Sir,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Labco Hills facility (99C/11 - Survey No. 209, Laxmi Hills, Malakowli Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500097). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing you better on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization upon successful completion will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- PDS, 12th, and UG/PG education certificates (if applicable is completed)
- U-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition,
Sutherland**

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Sutherland, The Gateway Office Parks, JUBILEE SE-2 Block -A1, 6th Floor, Chennai, Tamil Nadu, PIN 600093



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear **Anand Rajith Yadav**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview which would be conducted online/verbally at our Laxmi Hill facility (PRLT - Survey No. 209, Laxmi Hills, Madhuvanji Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to benefiting your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Address card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT HUBS SEZ, Block- X1, 6th floor, Chinnai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Anshu Sharma,

Congratulations!!

We are pleased to the fact that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Campus Hills facility (PHCE - Survey No. 201, Laxmi Hills, Mahabaleshwar Village, Campus Hills, Technology Park, Plot No. Hyderabad-500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to fresher is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPG education certificates (whichever is completed)
- A valid and mandatory PAN card
- PAN Card - Mandatory to open a bank account.
- In addition, you can also submit a Student card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, FUTURE SEZ, Block - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Krishna Mahaveer Institute of Chemistry and Sciences

Date: 22.01.2023

Dear Anurag Prasad,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Campus with quality (99EIL - Survey No. 209, Laxmi Hills, Mahabubnagar Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your regional issued ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other relevant parameters. Your association with the organization unless contracted or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, HITEC SE 2 Block - A1, 6th floor, Chennai, Tamil Nadu (PIN: 600063)



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date : 22.11.2022

Dear Abdul Ritwan,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99/31 - Survey No. 203, Lanco Hills, Marikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and U/C/PD education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof
- + Pan Card- Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate- saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEC Bloc- A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kendra Mahavidyalaya of Commerce and Sciences

Date: 22.11.2022

Dear Sumasraja Chandana,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further copies of this letter which would be circulated online/physically at our Laxma Hills facility (PNC.H - Survey No. 205, Laxma Hills, Malakonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (if applicable as completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / the latest offer / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talant Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, JUBILEE SILS, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN: 600033



PROVISIONAL OFFER LETTER

College Name: Kendriya Mahavidyalaya of Commerce and Sciences

Date: 12/21/2022

Dear U.S. Mahesh,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/verbally at our Campus Hills locality (PPEH - Survey No. 209, Lanco Hills, Madikeri Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization upon successful placement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- 1 Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / the joining letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, JUBILEE SEC 2, Plot - A1, 6th Floor, Chennai, Tamil Nadu, PIN 600033



PROVISIONAL OFFER LETTER

College Name: Kalyan Memorial Institute of Commerce and Sciences

Date: 02/11/2023

Dear **Chaitanya Kumar Varshini**,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/remotely at our Laxmi Hills facility, 99EJH+Survey No: 203, Laxmi Hills, Madhuvan Village, Laxmi Hills Technology Park, ITC Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and CGPA education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are fit enough to work night shifts
- Offer letter / Relieving letter (Last 3 consecutive months' pay slip. (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, HITEC-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROFESSIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22.11.2022

Dear Bharathnath Nallak,

Congratulations!!

With reference to the interview you had with us, we are pleased to advise you that you have been identified as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted electronically at our Lanco Hills facility (99B, 10 - Survey No- 207, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500075). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contract or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPU education certificates (attachments as completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office/Park, IT/ITES SEZ, 6th- A1, 6th Floor, Chandra, Land
Maha, PIN 600086



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Economics and Business

Date: 22/11/2022

Dear **Shreshth Shivani Kobby,**

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/locally at our Laxmi Hills Gachhi (PHU) - Survey No. 265, Laxmi Hills, Mundivilla Village, Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall be contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (if applicable is compulsory)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Phase - A1, 8th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Business

Date: 22/11/2022

Dear **Shreshth Shivani Keshav,**

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/semi-physically, at our Laxmi Hillz facility (79C, 2B - Survey No. 265, Laxmi Hillz, Mundahala Village, Laxmi Hillz Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall be contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U-G/PQ-education certificates - (certificates to be attested)
- N-Aadhar card mandatory for address proof.
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only to experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES S&J Eloor - A1, 6th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Names Kechar Memorial Institute of Commerce and Business

Date : 22/11/2022

Dear Divya Rajaguru,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online remotely as at our Laxmi Hills facility (P92, H - Survey No. 205, Laxmi Hills, Madhavula Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with you registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Bankers card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, H-111/9 SEZ, Plot- AT, 6th floor, Chennai, Tamil Nadu, PIN: 600061


SUTHERLAND**PROVISIONAL OFFER LETTER**

College Name: Karim Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear Sir/mam,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite as at our Laxmi Hills facility (PEH - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad 500094). The offer letter will be shared with you upon receipt of your request and after the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and wish to extend a warm welcome to joining our team on a successful note. The compensation package offered to you is up to 2.58 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U-G-PG education certificates - (whichever is applicable)
- E-Aadhar card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account
- In addition, you are also submit a Recent card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months pay slip (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HITEC SEC 2 Phase - A1, 6th floor, Chaitanyam, Tamed
Nada, P26 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Konda Mahaveer Institute of Commerce and Sciences

Date: 12/01/2023

Dear U.Harameetha Rao,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/computerized at our Lanco Hills locality (P.O.H. - Survey No. 205, Lanco Hills, Mahabubnagar Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, JUBILEE SEC 2 Block A1, 6th floor, Chennai, Tamil Nadu 600063



PROVINCIAL OFFER LETTER

College Name: **Krishna Memorial Institute of Commerce and Sciences**

Date: **22.11.2023**

Dear Graduate Vanshika Krishna,

Congratulations!!

With reference to the interview you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online remotely, at our Campus Office, Sathy, (PHDII - Survey No. 205, Laxma Hills, Shankarada Village, Laxma Hills Technology Park, Plot 12d, Hyderabad - 500079). The office letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization will be contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (admission is compulsory)
- E-Aadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts.
- Office letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, 11, VIDYANAGAR Road, A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kishor Mahavidyalaya Institute of Commerce and Sciences

Date: 22/11/2023

Dear Lakshmi Vijay Sherga,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely at our Lanea Hills facility (PHLH - Survey No. 205, Lanea Hills, Shikharada Village Lanea Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registration email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Rational card, Driving license/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Rejoining letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, 15, THERS SEZ, How - A1, 6th floor, Chennai, Tamil Nadu, PIN: 600063



PROVISIONAL OFFER LETTER

College Name: **Kerala Veterinary Institute of Chemistry and Sciences**

Date: **22/01/2023**

Dear Geralt Hina Hinda,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been selected as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/physically as at our Lanco Hills facility (99/34 - Survey No: 205, Lanco Hills, Manikyada Village Lanco Hills Technology Park, Pvt Ltd, Hyderabad, 500095). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to candidates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificate (whenever is completed)
- E-Aadhar card mandatory for address proof
- PAN Card - Mandatory to open a bank account
- In addition, you may also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Office letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office-Park, GATEWAY SEZ, Floor- A1, 6th floor, Chemical Layout
Nalla, PIN 480003



PROVISIONAL OFFER LETTER

College Name: Kalyani Memorial Institute of Commerce and Business

Date: 22.11.2022

Dear Ganga Mathuri Latha,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview which would be conducted subsequently at our Laxmi Hills facility (PHLE - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills, Yashwanthapur Post Ltd, Hyderabad, 500097). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IT/ITES SEZ Block-A1, 9th Floor, Chennai, Tamil Nadu, PIN 600093



PROVISIONAL OFFER LETTER

College Name: K.J.Somaiya Memorial Institute of Commerce and Sciences

Date : 22/11/2022

Dear **Mr. Shreyash Thakur**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted predominantly at our Laxmi Hills facility (99B, H - Survey No- 205, Laxmi Hills, Mandakwadi Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall commence as per mutual agreement, and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-mail card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Backlogging letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Ekant Arghalhe
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ/Hill- A1, 6th floor, Chennai, Tamil Nadu, PIN- 600062



PROVISIONAL OFFER LETTER

College Name: Kendriya Mahavidyalaya of Commerce and Sciences

Date : 22/11/2022

Dear Harsh Raj Mishra,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted predominantly at our Laxmi Hills facility (PH-14 - Survey No- 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with you registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-mail and mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Recruiting letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Lakshmi Aravindhan
Sutherland

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Sutherland, The Gateway Office Parks, IT-ITES SEZ/Phase-A1, 3rd Floor, Chennai, Tamil Nadu, PIN-600062



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 12/01/2021

Dear **Kendali Sivarani**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted subsequently at our Laxmi Hills facility, (PHSE - Survey No. 201, Laxmi Hills, Mahalinga Village Laxmi Hills, Technology Park PO Old, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

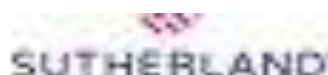
We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- 8-Author card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a State ID, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter - Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT-II/5 SEZ Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kotla Memorial Institute of Commerce and Business

Date: 12/11/2021

Dear **Kamini Pooja**,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/in-personly at our Laxmi Hills facility (MILH - Survey No. 205, Laxmi Hills, Madhuvanik Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPG education certificates - (whether or is completed)
- E-Kadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office/Park, IT/ITES SEZ Block-A1, 6th floor, Chinnai, East
Nalla, PIN 600063


SUTHERLAND**PROVISIONAL OFFER LETTER**

College Name: Kerkar Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Karthi Keshav,**Congratulations!!**

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted indistinctively at our Laxmi Hill facility (PHEI - Survey No. 265, Laxmi Hill, Mandakudi Village Laxmi Hill Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other individual parameters. Your association with the organization shall be contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG-education certificates - (if/where is completed)
- E-Aadhar card mandatory for address proof
- Pin Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Plot: A1, 8th Floor, Chennai, Tamil Nadu, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear **Karla Poothi**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further round of interviews which would be conducted online/physically at our Laxmi Hills facility (PHJH - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500096). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to finalist is up to 2.90 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Ration card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 15, HES SEZ Block- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Technology

Date: 12/11/2021

Dear **Kiran Kumar Pappala**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online (virtually) at our Lanco Hills facility 296.H - Survey No. 201, Lanco Hills, Madhuvanahalli Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500009. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (if applicable is completed)
- 6 Aadhar card (mandatory for address proof)
- Pan Card (Mandatory to open a bank account)
- In addition, you also submit a Recent valid, Driving license (Permanent, PAN Card, and Voter ID for address proof)
- Medical Fitness Certificate (saying you are fit enough to work night shifts)
- Offer letter / Relieving letter / Last 3 consecutive month's pay slip (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, HITEC - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kesoru Mechanical Institute of Commerce and Sciences

Date: 12/11/2023

Dear Karanika Ibrahim,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted online/in-personly as at our Lanco Hills Quality (Pvt) Ltd - Survey No. 207, Lanco Hills, Manikonda Village Canton Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization without contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (Duplicate is acceptable)
- E-Aadhar card mandatory for address proof
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Fitness card, Driving License/Photopass, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Referring letter / Last 3 communication number* pay slips. (Applicable only for experienced candidates)

Yours sincerely,
Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT 11105, SEZ, Phase - A1, 6th floor, Chennai, Tamil Nadu, 600063



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: (25) / 1 / 2022

Dear Lakshmanan Karthik,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which should be completed online/individually at our Laxmi Hills facility (PHS-21 - Survey No. 201, Laxmi Hills, Mandakudi Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500077). The offer letter will be shared with your registered email ID upon the successful completion of your further submissions.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other subjective parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Address card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Tajvir Aqub Khan
Sutherland

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Sutherland, The Gateway Office-Parks, 1E-116S SE-2, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN: 600061



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear **Manish Goudgall**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/offline as at our Laxmi Hill facility (P.O. Box No. 200, Laxmi Hill, Musikonda Village Laxmi Hill, Technology Park, PO Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U.G./PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN-Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours Sincerely,
 **Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Block-A1, 9th floor, Chandra, Cyber
Nagar, YPN-600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kerala Memorial Institute of Commerce and Sciences

Date : 21.01.2022

Dear Mr/Ms/Ms/Ms,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted telephonically or at our Lanco Hills facility (PH: 8 - Survey No: 205, Lanco Hills, Manjeri Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with you registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you/you is up to 2.50 LPA. The package differs based on the USMT, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 4 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Ratna card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Interview letter / Last 3 consecutive months' pay slips (Applicant's only for experienced candidates)

Yours sincerely,

Lakshmi Aravindhan
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES/SEZ/Hill- A1, 6th floor, Chennai, Tamil Nadu, PIN-600063



PROVISIONAL OFFER LETTER

College Street Kothur Memorial Institute of Commerce and Sciences

Date : 22.11.2023

Dear **Manala AnandKesh Kamala**,

Congratulations!

With reference to the interview, you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite at our Laxma Hills facility (PHU - Survey No. 200, Laxma Hills, Wankonda Village Laxma Hills Technology Park Pvt Ltd, Hyderabad, 500076). The offer letter will be shared with you registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-mail and mobile no. for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office/Park, FUTURE SEZ Block-A1, 6th floor, Chinnai, Land
Nada, PIN 500067



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Science

Date: 22/11/2023

Dear Mr. Aban,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview which would be conducted consecutively at our Lanco Hills facility (99LH - Survey No: 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad - 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to Sutherland is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificate - (whichever is applicable)
- E-Radhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts.
- Offer letter / Relieving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, (LITHS SEZ) HICO - A1, 6th floor, Chinnai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22/11/2023

Dear Mr/Ms/Ms,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further round of interview which would be conducted online/mentally at our Lanco Hills facility (PHU) - Survey No. 200, Lanco Hills, Mankaradu Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500099. The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization could be contractual or permanent will be decided as per business requirement at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U/G/Pg education certificates - (whichever is applicable)
- U-Number card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,

Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, GUTTEN SEJ Hse - A1, 6th floor, Chandra, Tandal
Nada, PIN -500063



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear Meghana Gangapuram,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online immediately as at our Laxmi Hills Institute (PRLI - Survey No. 205, Laxmi Hills, Shankruda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization either contractual or permanent will be decided as per business requirement at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 communication number pay slip (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT/ITES/SSZ/ITOC-A1, 6th floor, Chennai, Tamil Nadu, PIN: 600093



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 22/01/2022

Dear Nikala Poojitha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/face-to-face at our Laxmi Hills facility (P.O.:- Survey No. 26, Laxmi Hills, Mandakudi Village Laxmi Hills, Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to welcoming you aboard on a successful note. The compensation package offered to students is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall be contractual at present and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-mail and mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office-Park, 11, 11th St 2, Block-A, 6th Floor, Chaitanyam Tower
Nada, PIN 600061



PROVISIONAL OFFER LETTER

College Name: Keshav Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear Megh Raja,

Congratulations!!

With reference to the letter(s) you had sent us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/in-personly at our Lanco Hills facility (PH.IL - Survey No. 207, Lanco Hills, Mandakudi Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization shall contractual in nature and will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate saying you are fit enough to work night shifts
- Offer letter / Receiving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, HITEC SEC 2 Plot: A1, 6th floor, Chinnai, Land
Nada, PIN: 500063



PROVISIONAL OFFER LETTER

College Name: Kachay Memorial Institute of Commerce and Sciences

Date: 22/1/2022

Dear **Mishra Nisha Rani**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview, which would be conducted online/onsite as at our Lanco Hills facility (PLOT - Survey No. 201, Lanco Hills, Minsikonda Village, Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500075). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to welcoming you onsite on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other subjective parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to hand in the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Transport PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips. (Applicable only for experienced candidates)

Yours sincerely,
Tarun Arjunan
Sutherland

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Sutherland, The Gateway Office-Park, HITEC SEC-2, Block-A1, 6th Floor, Chaitanya Tower
Nada, PIN 500061



SUTHERLAND

PROVINCIAL OFFER LETTER

College Sanku Kishor Memorial Institute of Commerce and Sciences

Date : 22.11.2022

Dear Madhigunda Akhila,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online remotely as at our Laxmi Hills facility, (P&LH - Survey No. 20, Laxmi Hills, Madhukonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (wherever is applicable)
- 1 Aadhar card (mandatory for address proof)
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Rejoining letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HEYDEN SEZ Office - A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Karthi Memorial Institute of Governance and Sciences

Date: 22.01.2023

Dear N. Reja,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/in-personly at our Laxmi Hills facility (P&H - Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Karthi card mandatorily for address proof
- Pan Card - Mandatorily to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office-Parker, HITEC SEC 26th & 11, 6th floor, Chennai, Tamil Nadu, PIN-600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Nikita Vatslavil,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Lanco Hills facility (PHU - Survey No. 205, Lanco Hills, Mandamda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500076). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (indicates as completed)
- E-Ration card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 15 HENRIE Drive, A1, 6th floor, Chennai, Tamil Nadu, PIN 600093



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Nithilan (Himself),

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview which would be conducted online/onsite at our Campus with facility (R&D - Survey No. 20, Laxmi Hills, Mankurda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500095). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered is further is up to 2.30 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Ratna card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate: saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip. (Applicable only for experienced candidates)

Yours sincerely,

Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Park, IT/ITES SEZ Block 'A', 6th Floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Business

Date: 22/11/2023

Dear Nikhita Parada,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically at our Laxmi Hills Greater (PCCB - Survey No. 20), Laxmi Hills, Manikonda, Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing you under an successful join. The compensation package offered to fresher is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selective parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photographs
- 10th, 12th, and CG/PG-education certificates (whichever is completed)
- C-Authar paid mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 communication number's geo-slip (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office-Park, (L 5105 SEZ, Plot: A1, 6th floor, Chawar, Tandal Naka, PIN 400063)



PROVINCIAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 22/01/2022

Dear Nishik Kavyakatha,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/individually as at our Laxmi Hills Institute, P96/II - Survey No. 201, Laxmi Hills, Shankarada Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UO/PG education certificates - (whichever is applicable)
- E-Aadhar card (mandatory for address proof)
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Park, IT/ITES SEZ, Block-A1, 6th Floor, Chennai, Tamil Nadu, PIN-600093



PROVISIONAL OFFER LETTER

College Name: Karim Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear **Pranshvi Kaushik**,

Congratulations!!

With reference to the letter you have had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite as at our Lanco Hills facility (PEH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad - 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you here is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and U-GPG education certificates - (whichever is completed)
- D-Address card mandatorily for address proof
- Pan Card- Mandatorily to open a bank account
- In addition, you may also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HITEC SEC-2, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN-600093



PROFESSIONAL OFFER LETTER

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear **Pooja Jayanth**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted online/mentally as at our Laxmi Hills facility (PH: Survey No. 205, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your interaction with the organization under contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Two-inch size photograph
- 10th, 12th, and UGPG education certificates - (whichever is completed)
- K-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter - Last 3 consecutive months' pay slips (Applicable only for permanent candidates)

Yours sincerely,

Talant Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, TGV1105 SGI Elnr- A1, 6th floor, Chaitany Lane,
Nalla, PN 480062



PROVISIONAL OFFER LETTER

College Name: Karim Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear Rahul Rajanada,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/instantly or at our Campus Hills facility (PEH - Survey No. 209, Campus Hills, Manikonda Village, Campus Hills Technology Park Pvt Ltd, Hyderabad - 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Freshers is up to 2.54 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided on job business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- D-Address and identity for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving License/Passport PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slip (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

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Sutherland, The Gateway Office Park, H-1155 SEZ, Phase-A1, 6th floor, Chennai, Tamil Nadu, PIN-600093



PROVINCIAL COVER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 22.11.2022

Dear **Rekha Nishani**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted consecutively at our Laxmi Hills facility (P&LH - Survey No. 200, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park, P&LH, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.34 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your discussion with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - proving you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slip (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Block- A1, 6th floor, Chaitanyam, Tatyasaheb
Nada, P&LH 500099.



PROVISIONAL OFFER LETTER

College Name: Kishore Memorial Institute of Commerce and Sciences

Date: 11/23/2022

Dear Sai Ganesh Davvari,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further round of interview which would be conducted online/remote at our Lanka Skills facility (P&H - Survey No. 205, Lanka H.E.S, Mankarada Village Lanka Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interview.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to include as up to 2.90 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- E-Mail/and mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Rajin Card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 2 consecutive months' pay slip (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, 15, HES SEZ, H.No- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: Kalyani Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Sandeep Kumar,

Congratulations!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted subsequently at our Laxma Hills facility (996,H- Survey No. 20), Laxma Hills, Manikonda Village Laxma Hills Technology Park, P.O.102, Hyderabad-500079. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates – (whichever is completed)
- E-Aadhar card mandatorily for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, HITEC SEC-2 (Block-A), 6th Floor, Chaitanya, Tatyasaheb
Naidu, PIN-500081



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Science

Date: 22.11.2022

Dear Srividya Pradeep, Minnalika,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interview which would be conducted online/physically at our Laxmi Hills, Secy (P&H) - Survey No. 203, Laxmi Hills, Minnalika Village Laxmi Hills, Technology Park, P.O. Ind. Hyderabad - 500019. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to faculty is up to 2.50 LPA. The package differs based on the Class, the individual's skill set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the time of onboarding process:

- 2 Passport size photographs
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- ID Card and mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Reserving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HITEC SEZ, Phase - A1, 6th Floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Kanchi Memorial Institute of Commerce and Sciences

Date: 1/25/11/2023

Dear **Shravanakrish Chatterya Nalla**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further consent of supervisors which would be conducted online/physically at our Lanka 1026 facility (PHU-11 - Survey No: 200, Lanka Hills, Mankaradu Village, Lanka Hills Technology Park Pvt Ltd, Hyderabad, 502009). The offer letter will be shared with you by email around 30 upon the successful completion of your further consents.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is applicable)
- U-Number card mandatory for address proof
- Pan Card- Mandatory to open bank account
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Rejoining letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, GUTEN SEZ Block-A1, 9th floor, Chennai, Tamil Nadu, PIN-600062



PROVISIONAL OFFER LETTER

College Name: Kesoru Memorial Institute of Commerce and Sciences

Date: 12/01/2023

Dear **Shravya Thandakota**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/come to us at our Campus with facility (P&LH - Survey No. 209, Laxmi HBS, Shalibanda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your regional email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to knowing your career on a successful note. The compensation package offered to Associates is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other relevant parameters. Your satisfaction with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Passport, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Park, T.UTTAM SRI 2, H.No. A1, 6th floor, Chinnai, Gandi Nalla, PIN: 600063



PROVISIONAL OFFER LETTER

College Name: Laxmi Mohanlal Institute of Commerce and Sciences

Date: 12/21/2021

Dear Sreejith Padinjathil:

Congratulations!!

With reference to the interview you had with us, we are pleased to advise you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which should be conducted exclusively at our Laxmi Hills facility (PHU - Survey No: 201, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad-500079). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are delighted to have you with us and are looking forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the final grounding process:

- 1 Passport size photograph
- 10th, 12th, and U/GPG education certificates (whichever is completed)
- A-Aadhar card mandatory for address proof
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Student card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


SUTHERLAND**PROVISIONAL OFFER LETTER**

College Name: Kothari Memorial Institute of Commerce and Sciences

Date: 12/11/2021

Dear Sri Haripriya Bhatia,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further round of interviews which would be conducted online/physically at our Laxmi Hills facility (P&E) - Survey No. 20, Laxmi Hills, Manikonda Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500076. The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered is limited at up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization under contractual arrangement will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining (onboarding process):

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Address card mandatory for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, 15, 11th SEZ Floor- A1, 8th Street, Chennai, Tamil Nadu, PIN 600063.



PROVISIONAL OFFER LETTER

College Name: K. J. Somaiya Memorial Institute of Commerce and Sciences

Date: 12/11/2022

Dear **Arjun Kumar**,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/physically, as at our Laxmi Hills facility (Plot No. Survey No. 269, Laxmi Hills, Mhasikarada Village, Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500079). The offer letter will be shared with your registered email ID upon the successful completion of your further submissions.

We at Sutherland are privileged to have you with us and we look forward to welcoming you on board on a successful note. The compensation package offered to students is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-mail/valid mandatory for address proof
- Pan Card: Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talbot Arjun Kumar
Sutherland

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Sutherland, The Gateway Office-Park, 1E, YTS SF2, Hitech - A, 6th floor, Chaitanyam Tower
Nada, PIN: 500081



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Science

Date: 22/11/2023

Dear Mr. Anagall Pandu,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further details of appointment which would be conducted online (strictly as at our Laxmi Hills facility (96/11 - Survey No. 209, Laxmi Hills, Madikeri Village Laxmi Hills Technology Park Pvt Ltd, Hyderabad, 500096). The offer letter to be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us, and we look forward to knowing your career as a successful team. The compensation package offered to you is up to 2.30 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization after contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- 1 Passport size photograph
- 8th, 12th, and CGPE education certificates (whichever is applicable)
- E-Radhar card mandatorily for address proof
- Pan Card- Mandatory to open a bank account
- In addition, you can also submit a Ration card, Driving license/Passport PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Rejoining letter - Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Valent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, HITEC SEC 2 Plot: A1, 6th floor, Cheemal, Tandal
Nalla, PIN 500063.



PROVISIONAL OFFER LETTER

College Name's Kishor Maharaaj Institute of Commerce and Sciences

Date: 12/11/2023

Dear **Thina Akshay Kumar**,

Congratulations!!

With reference to the interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews, which would be conducted continuously at our Lanco Hills facility, (PMLI - Survey No. 20, Lanco Hills, Manikonda Village Cantonment, Lanco Technology Park Pvt Ltd, Hyderabad, 500076). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Indians is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the joining/onboarding process:

- + 1 Passport size photograph
- + 10th, 12th, and UG/PG education certificates - (whichever is completed)
- + E-Aadhar card mandatory for address proof
- + Post Card - Mandatory to open a bank account.
- + In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- + Medical Fitness Certificate - saying you are fit enough to work night shifts
- + Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Thina Akshay Kumar
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ, Phase- A1, 8th floor, Chemical, Lanco
Nada, PIN 500076



PROVISIONAL OFFER LETTER

College Name: Kichep, Memorial Institute of Commerce and Sciences

Date: 22/11/2022

Dear Vandana Vijay,

Congratulations!!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by signing further rounds of interviews which would be conducted online/physically at our Lower Hill Road (PHC) - Survey No. 200, Lower Hill, Marikonda Village East, Hills Technology Park Pvt Ltd, Hyderabad, 500079. The offer letter will be shared with your registered e-mail ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to welcoming your on-boarding on a successful note. The compensation package offered to you is up to 2.50 LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the on-boarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is applicable)
- PAN Card (mandatory for address proof)
- Pass Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate: saying you are fit enough to work night shifts
- Offer letter / Receiving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Vandana Arjunan
Sutherland

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Sutherland, The Gateway Office Park, HITEC SEC 5, Plot: A1, 6th floor, Chennai, Tamil Nadu, PIN 600091



PROVISIONAL OFFER LETTER

College Name: Kishor Memorial Institute of Commerce and Sciences

Date: 22.11.2023

Dear Vigneshraj,

Congratulations!

With reference to the interview you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/onsite at our Laxmi Hills facility (99/11 - Survey No. 207, Laxmi Hills, Madhuvanagar Village Laxmi Hills Technology Park, PVI Ltd, Hyderabad, 500099). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to Sutherland is up to 2.5L LPA. The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization will be contractual in nature and your remuneration will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring onboarding process:

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Author card mandatory for address proof
- Pan Card - Mandatory to open a bank account
- In addition, you are also submit a Ration card, Driving License/Passport, PAN Card, and Voter ID for address proof
- Medical Fitness Certificate - saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT (TSS) SEZ, Block-A1, 6th floor, Chennai, Tamil Nadu, PIN 600061



January 2, 2025

Automotive Repairer
123 1st Avenue East, Milwaukee
Hydrex Trucking
53000

Dear Automotive Repairer:

Further to your recent meeting and discussion with us, we are pleased to offer you employment (hereby "the Offer") with the Company in the position of Automotive Repairer. The terms and conditions of the Offer are set forth in the attached Offer Letter and are subject to the terms and conditions of the Company's applicable policies, procedures, and information systems.

EMPLOYMENT

We are pleased to extend this offer to you based on the qualifications you demonstrated. This offer is for a full-time position with the Company. Your employment with the Company shall be subject to the Company's standard requirements for background and reference checks, as well as the Company's standard requirements for employment eligibility verification, consistency of the background and information you have provided, and your acceptance of the Offer on the terms and conditions set forth in the Offer Letter and the Company's policies and procedures.

- (i) Highest Degree Certificate
- (ii) Valid Driver's License

(iii) Following certain background checks, you must be employed by the Company for a minimum of 90 days from your hire date.

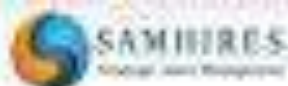
This Offer is subject to the Company's standard policies and procedures, including but not limited to, the Company's standard policies and procedures regarding employee conduct, safety, and other applicable policies and procedures. Your employment with the Company and your employment shall be subject to these policies and procedures.

Please note that following the end of your employment with the Company, you shall be subject to the Company's standard policies and procedures regarding employee conduct, safety, and other applicable policies and procedures. Your employment with the Company and your employment shall be subject to these policies and procedures.

PRODUCTION

You shall receive a minimum production guarantee of 90 days from the date of your joining the Company. You shall be considered into the Company's standard policies and procedures regarding employee conduct, safety, and other applicable policies and procedures. Your employment with the Company and your employment shall be subject to these policies and procedures.

Your performance shall be evaluated according to your efficiency, productivity, quality, and other applicable policies and procedures. Your employment with the Company and your employment shall be subject to these policies and procedures.



Date: 03-01-2024

Dear Sir: Aljaleh Aljuman

Letter Of Intent

This is in reference to your application for employment in our organization and the subsequent interview you had with us. We are pleased to inform you that you have been selected as a team member of **WPCAMHRES IT SOLUTIONS PRIVATE LIMITED**, details of which are as follows:

Joining Date: On 1st February 2024.

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

1. You will be on probation period as discussed in the interview from the date of joining duties. The period of probation can be extended at the sole discretion of the management. Upon completion of the period of probation and subject to your performance being found satisfactory you will be confirmed to your employment by a letter of confirmation. **During the period of probation you have to give 90 days' notice to the company in leave. At the same time the company can terminate your services without giving notice & notice period salary.**

2. Your regular letter of appointment shall be issued to you at the time joining after the completion of documentation. You will be commencing all other terms and conditions later by your regular appointment letter.

3. Your salary package would be as discussed (ITN) during your confirmation.

4. As informed your place of joining shall be at Hyderabad. However, the organization reserves the right to transfer you to any / or other your services at any of the company's offices, whether an associated or affiliated companies located within the country or abroad. You are responsible for being admitted issues along with the original copy/ies/ documents at the day of your joining which are as follows:

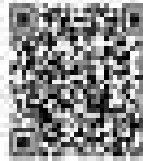
- Copy of your resume
- Aadhar Card & PAN Card Details along with photographs
- Bank Account Details (Bank passbook first page) & hold cheque
- Study Certificate (Qual, Date and Co-signature)
- 2 Photos copies

Wishing you long lasting association with **WPCAMHRES IT SOLUTIONS PRIVATE LIMITED**.





Ref No: 2478821
27-Jan-2023



Katavalla Bharath Kumar

Dear Katavalla,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 122,001. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 8 months of your experience as relevant in this offer, which will be kept in mind in our future.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and policies currently in place at the time of employment.

We request that you join us on or before **20-Jan-2023**.

Please note


- This offer is subject to mandatory professional reference checks.
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing.
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we believe your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant")



Srinivasa Subrahmanyan
AVP - HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature

Date



2023 Freshers and Consultants

Phone - 99009944

Business Cards

CV Format

Phone No: 14875248743 | Rajaraj Mohan Reddy, Subramanian, Chakrabarti, Kulkarni, Natarajan, Raju, Srinivasan, Venkatesh

Dear Aspirants,

Based on our recent discussion with you, we are pleased to inform you about our offer for our Business Solutions Pvt. Ltd. (Company is Accountant) on the basis of your CV and Interview. Details are provided below for your reference and guidance.

Job Profile - Intelligent Product Development Associate

Management Level - 1E

Job Family - Design - Software Engineering



Please refer to:

- + Attached for the compensation and benefits details.
- + Attached for the description of the role/skills for you.
- + Attached in Form of Employment.
- + Attached in Offer Letter.

Your employment with us shall be governed by the terms defined in the attached Form of Employment relative to your role at joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to a successful completion of your background check and other related checks.



BE YOURSELF,
MAKE A DIFFERENCE.

accenture

[Apply Online now!](#)

Job ID: 14100001

Job Title: Manager

Job ID: 14100001

100-100, Karamba, Hyderabad, India

India

Your Ideal Role Summary:

Establish and manage the business unit for the company's business unit in the region. The role is responsible for the overall business performance and profitability of the business unit. The role is responsible for the overall business performance and profitability of the business unit.

Job Profile: Manager - Software Development

Management Level: M1

Job Family Group: Software Engineering



Key Skills:

- Expert in the management of business unit
- Expert in the management of business unit
- Advanced Technical Engineering
- Advanced Software

This position will involve all the general duties of a manager in the region. The role is responsible for the overall business performance and profitability of the business unit. The role is responsible for the overall business performance and profitability of the business unit. The role is responsible for the overall business performance and profitability of the business unit.

Accenture is an Equal Opportunity Employer

M. Kirithi Rao





Congratulations - Amazon Offer Payment Risk Operations

Dear [Name],

We are pleased to inform you that you have been selected for the Amazon Offer Payment Risk Operations role.

Start Date: [Date]
Time: [Time]

Dear [Name],

Congratulations! The role will be for you for the [Duration] months to [Date].

We are pleased to inform you that you will be starting your new role on [Date] at [Location].

Your start date for the role will be [Date] at [Location].

The Amazon Offer Payment Risk Operations role will be for [Duration] months.

Please confirm if you are willing to accept the offer by [Date].

Please reply to this email with your acceptance letter by [Date] from [Location].

We would appreciate the return of your acceptance letter by [Date] as we need to start the process from your side.

We encourage you read the offer to the job. Please read the details of the role and the details of the job before the date of joining. If you have any questions on your first day, please call or email us within 24 hours from the start of the job. In case of any clarifications, please reach out to the respective team. [Contact Information] also if you have any questions on the 'Your Reference' section of the offer.

Any delay in responding to the email may result in withdrawal of the offer. The date of joining is the date of the offer which has to be within [Duration] from the start date, or you offer withdrawal opportunity.

Please read the following for your understanding:

- The offer is subject to the terms and conditions of the offer and the offer is for the [Duration] period. Please read the offer to the job and the offer to the job.
- Once you have accepted the offer, you will be required to provide the information you will be required to provide.
- The offer is for the [Duration] period. Please read the offer to the job and the offer to the job.
- Please read the offer to the job and the offer to the job. Please read the offer to the job and the offer to the job.
- The offer is for the [Duration] period. Please read the offer to the job and the offer to the job.
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WINDUCL & FINANCIAL (PVT) LTD. (INCORPORATED IN INDIA)



Optum



**Panthathi
Srivalli
Employee**

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

2024 Privacy and Compliance

File: 240204

Product Privacy

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Our Global Privacy

Accenture is committed to providing a secure and confidential environment for our employees. This document is intended to provide information on our privacy practices and to ensure that our employees are aware of their rights and responsibilities.

Accenture is committed to providing a secure and confidential environment for our employees.

Management Team

Accenture Global Limited



Please refer to:

Accenture's Privacy Policy

Accenture's Privacy Policy

Accenture's Privacy Policy

Accenture's Privacy Policy

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2024-02-04 10:00:00


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Accenture Global Limited





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Date: 07-02-2023
 Mr./Ms./Mrs. MASKAPORE SHALIKA
 Dear SHALIKA

SUBJECT: CONDITIONAL OFFER LETTER

We congratulate you on being offered employment with Sagility India Private Limited. As indicated to you during the employment application process, your offer of employment is subject to and conditional upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as your acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 17-02-2023. You are to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificates for verification/validation as per the company's policies and practices.


Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfillment of the terms of this letter, and thereafter you will be designated as "**Trainee Process Consultant**". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- Photo ID proof (Ex: College ID-card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets);
- Certificates/Transcripts of your past experience, including certificate from your last employer, (if applicable);
- Certificates/Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment;
- Six (6) passport size color photographs, for our records;
- Photocopy of your Aadhaar Card with number;
- Proof of Address (Current and Permanent).

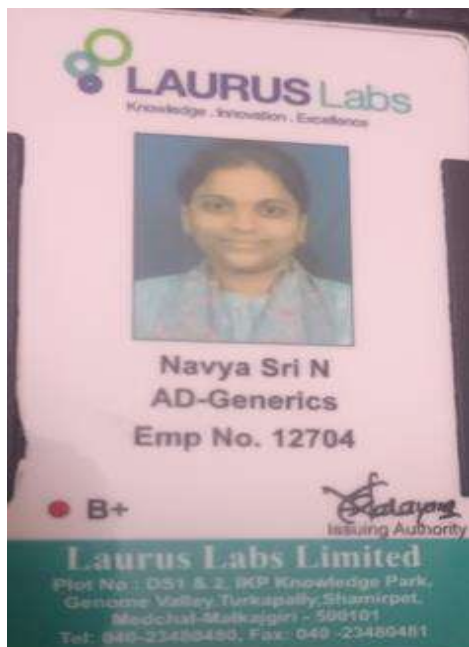
Yours sincerely,

 NAME: Kiran Kumar G
 DESIGNATION: Deputy General Manager(HR)
 Sagility India Private Limited

Accepted by:
 Signature: M. Shalika
 Name: M. Shalika
 Date: 07-02-2023
 Place: Hyderabad

Encl: Annexure - I & II

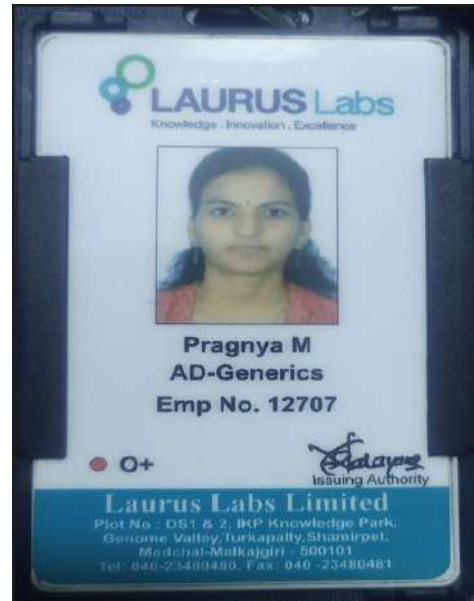
155

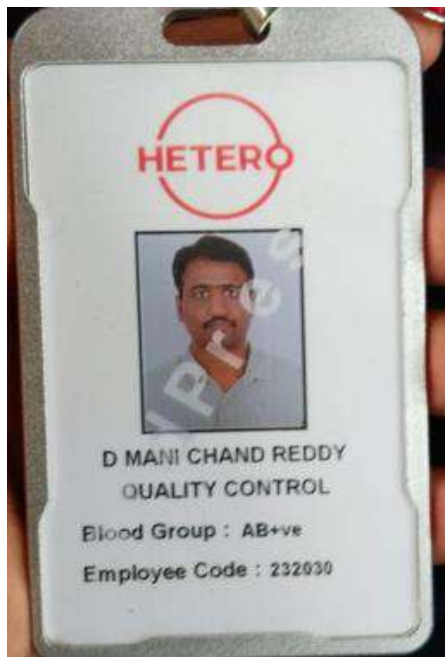
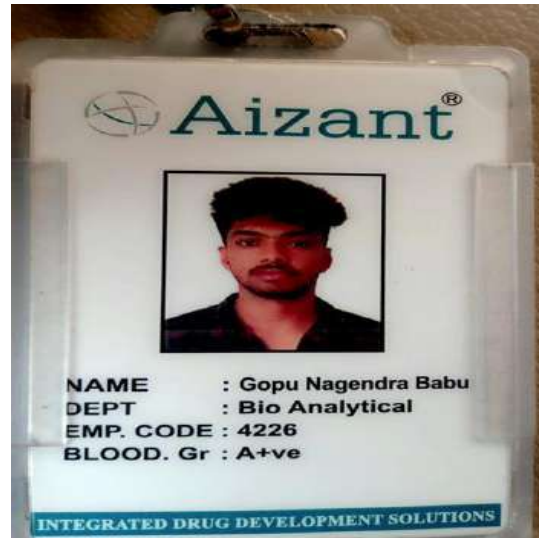
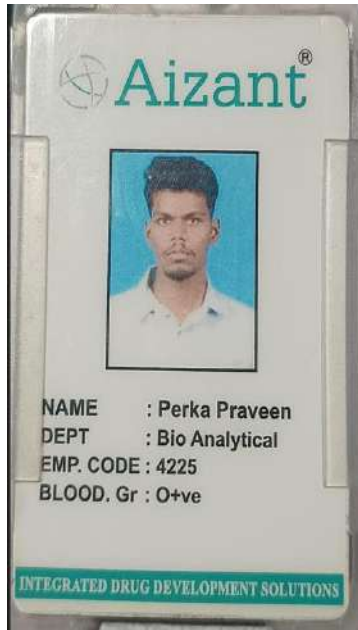
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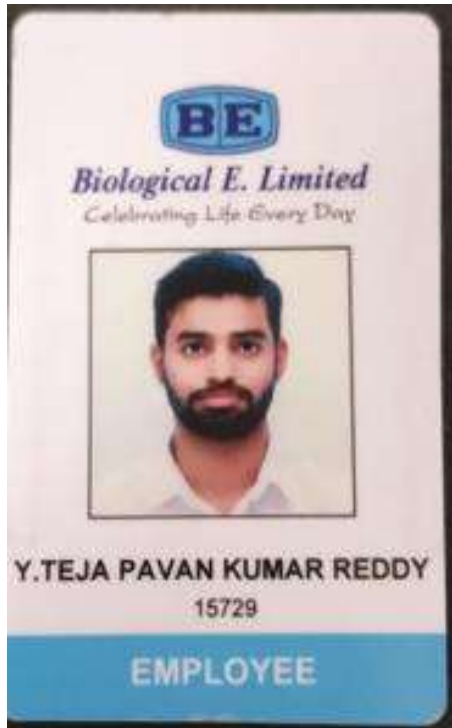












BE YOURSELF, MAKE A DIFFERENCE. 

Strictly Private and Confidential

Date: 06/12/2022

Anusha Sai Varshita
C11949935
Flat no- 202,Arishma sai homes,road no- 48,renuka yallamma colony,bachupally,Hyderabad,Telangana
814122075

Dear Anusha Sai Varshita,
Based on our recent discussions with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. (Company of Accenture as the client employer) in our Advanced Technology Centre, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate
Management Level - 12
Job Family Group - Software Engineering

DATE: 06-Jul-2022

Candidate Name: Rajeshwari Kulkarni
Candidate ID: C755825

© Accenture (use only)
Unique Reference Number/Unique ID: M1NDS1-decc-44b-975-6dc541c30_2

Dear Rajeshwari,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Please follow below steps to access / view your Offer Letter

- Click on the link: <https://aka.ms/accnture.com/offerLetter> and Login/Sign in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on 'Offer Letter- Click here to view the details' and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number.

Click on Authenticate Offer Letter

- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents and Annexures (Collectively called 'Offer Letter')
- You may download/print the required documents and review them.



20 November 2023

Sardika Sagartha
 Flat No. 12B1, 12th floor, 2nd stage,
 Ring Road, Bengaluru 560021

Dear Sardika,

Offer Letter

We have accepted your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert**.

Kindly make a note that your tentative date of joining would be **22 November 2023** and the Company may be constrained to change your joining date due to the prevailing circumstances. In that event, the Company shall duly inform you of the revised date of joining. In case of any changes to the date of joining please inform us before the expected date of onward journey/return to and to check on the expected date of joining will affect the employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in service. However, in the event of your performance found not to be satisfactory, your probation period could be further extended as it deems appropriate to management.

On joining, your attractive Cost to the Company (CTC) will be **INR 20,025** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies, as applicable to your grade.

During the probationary period, either party will be entitled to terminate the contract of employment by issuing 13 days prior notice in writing to the other. After confirmation of employment by either party shall be by issuing 60 days notice in writing to the other or salary in lieu thereof. In the event of you making a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the stipulated notice period. However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses (including air & road), accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment**.

We look forward to having you onboard for **SR Technologies India Private Limited**.

Mangy P
 Vice President - Human Resources
 Received the offer of employment and shall report for duty on the expected date of joining, as mentioned above.
 (Signature with date)

SR Technologies India Private Limited, Block 8B, Level - 6, 20/27, 12th Floor, 12A,
 Maru Park/Indira Nagar, Bengaluru 560025, Karnataka 560025, India
 Phone: +91 80 4222 4020
 Email: hr@srtech.com | careers@srtech.com | www.srtech.com | www.srtech.com

Phone: +91 80 4222 4020 | Fax: +91 80 4222 4020 | Email: hr@srtech.com | careers@srtech.com | www.srtech.com | www.srtech.com

Phone: +91 80 4222 4020 | Fax: +91 80 4222 4020 | Email: hr@srtech.com | careers@srtech.com | www.srtech.com | www.srtech.com

23 October 2023

Shrisha Nisali
 Flat No. 132, Poochamma colony,
 Srirangapatna, Bengaluru 560025

Dear Shrisha,

Offer Letter

We have received your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert**.

Kindly make a note that your tentative date of joining would be **25 October 2023** and the Company may be constrained to change your joining date due to the prevailing circumstances. In that event, the Company shall duly inform you of the revised date of joining. In case of any changes to the date of joining please inform us before the expected date of onward. Failure to inform us and to show on the expected date of joining will affect this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in service. However, in the event of your performance found not to be satisfactory, your probation period could be further extended as it deems appropriate to management.

On joining, your attractive Cost to the Company (CTC) will be **INR 20,025** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies, as applicable to your grade.

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If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses (including air & road), accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment**.

We look forward to having you onboard for **SR Technologies India Private Limited**.

Mangy P
 Vice President - Human Resources
 Received the offer of employment and shall report for duty on the expected date of joining, as mentioned above.
 (Signature with date)

SR Technologies India Private Limited, Block 8B, Level - 6, 20/27, 12th Floor, 12A,
 Maru Park/Indira Nagar, Bengaluru 560025, Karnataka 560025, India
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Phone: +91 80 4222 4020 | Fax: +91 80 4222 4020 | Email: hr@srtech.com | careers@srtech.com | www.srtech.com | www.srtech.com



Kallagunta
Pavani



2313932

2313932

Emergency Contact
9133608476

If found, please inform **1800 258 2345**

**Cognizant Technology
Solutions India Pvt. Ltd**

#5/535, Old Mahabalipuram Road,
Okkiam - Thoraiakkam, Chennai -